

Job Profile: Road Worker/Highways Operative

You would help build and repair roads and motorways. You might also excavate trenches, lay drains, kerbs and pipes, and paint road markings.

Your duties could include:

- Road building, widening and re-surfacing
- Repairing potholes and cracks
- Laying pavements and kerbs
- Maintaining roadside verges and central reservations
- Painting road markings
- Putting up crash barriers, road signs, traffic lights and street lamps
- Digging access trenches for cable and pipe laying
- Gritting roads and clearing snow in winter
- Working by hand using picks and shovels
- Operating power tools and plant machinery for heavier jobs
- Setting up warning signs & cones and managing traffic & pedestrians close to the work site

Entry Qualifications/Requirements

Some on-site experience is preferable.

You need to be 18 or over and have a driving license to operate construction plant machinery.

Useful college courses:

- Level 1 Certificate in Basic Construction Skills
- Level 1 Certificate in Building Crafts
- Level 1 Certificate/Diploma in Work Preparation for Building and Construction
- Level 2 Diploma in Construction Operations

Skills & Quality Requirements

- A good level of fitness
- Practical skills
- The ability to follow written and spoken instructions
- Good team working skills
- A willingness to work flexibly when required
- An awareness of health and safety

Working Conditions:

You would be required to work around 37 hours a week, often starting early. You may also be required to work overtime, including evenings, nights and weekends, in order to minimise disruption to traffic.

As a road worker/highways operative, you would work in all weather and in noisy, dirty and physically tough conditions.

Starting Band:

Starting salaries can be between £12,000 and £15,000. With experience, this can rise to between £17,000 and £20,000.

Useful Links:

www.swqr.org.uk

www.citb.co.uk

www.rsma.co.uk

www.rsta-uk.org